

STANISLAUS COUNTY IHSS ADVISORY COMMITTEE MEETING MINUTES

02/22/02

Committee Members Present:	Madelyn Amaral Jeff Lambaren Jose Acosta	Bonnie Cyphers Kenny Brown
Committee Members Absent:	Dwight Bateman	Connie Muller
IHSS Staff Present:	Jan Holden	Paul Birmingham
CSA Staff Present:	Tom Snow	Shannon Jantz

OPENING REMARKS by CHAIRMAN JEFF LAMBAREN

- Meeting called to order at 1:10 pm.
- Announcement made allowing for public comment. No comment made.
- Reading of minutes from last meeting.
- Request made for agenda to read “Acceptance of minutes of last meeting”.

RECAP OF CONTRACT MODE by PAUL BIRMINGHAM & JAN HOLDEN

- The county may contract with a private business or a non-profit entity including another county agency.
- The contract agency becomes the “Employer of Record” only for the providers working for the contract agency.
- The contract agency is not the “Employer of Record” for individual providers. An “Employer of Record for the IP mode will still need to be named.

HOMEMAKER MODE by PAUL BIRMINGHAM & JAN HOLDEN

- A provider becomes a county employee under the homemaker mode.
- This mode provides for higher wages and benefits.
- The county has the power to direct services as needed.
- A county homemaker can provide services for a client who is having difficulty finding a provider.
- If a county has the homemaker mode, there will still need to be an “Employer of Record” named for the IP mode.

MEMBERSHIP: VACANT COMMITTEE POSITIONS

- Paul Birmingham has appointments to interview prospective members next week.
- They will be invited to attend meetings as public attendees until officially appointed to the committee by the Board of Supervisors.

- A letter with information regarding the resignation of members and the committees' recommendations for their replacements will be sent to the Board as an item on the consent agenda.

UPDATE ON VISIT TO PUBLIC AUTHORITY COUNTY

- Paul Birmingham will make arrangements to visit a public authority county as requested.
- Committees' first choice is San Francisco County.
- Field trip will be on meeting date so members will be available.

QUESTIONS AND ANSWERS

- Member requested a list of counties showing the different modes used. A list will be provided at a future meeting.
- Would the homemaker mode be equivalent to the county mode? Clarification: The County Administered IP mode is very different from the homemaker mode.

ITEMS FOR NEXT AGENDA

- Budget update
- Public Authority Mode
- Update on visit to Public Authority County

Meeting Adjourned @ 2:45 pm
Shannon Jantz, Recorder

IHSS IP cases adjusted to reduce hours/cases due to offset of 10 staff as County employed providers.

Option 4 Scenario - reduced cases approx 207/ reduced hours 16,584. The costs are offset in County Employed (10) estimated protection.

MONTH/YR	AUTH CASES		PAID CASES	PER HOUR RATE	PCSP 82.63%	NON-PCSP 17.37%	TOTAL PAID	AVG COST PER CASE	% CHANGE (AVG COST)	TOTAL HRS PAID	AVG HOURS PER CASE	% CHANGE (AVG HRS)	GRAND TOTAL
	ALLOCATION	BUDGET ESTIMATE											
							25,594,364						
Jul-01	3,832	3,612	3,612	\$6.91	1,598,485	336,024	1,934,509	536		279,957.9	78		1,934,509
Aug-01	3,881	3,814	3,814	\$6.91	1,661,336	349,236	2,010,572	527	-1.57%	290,965.6	76	-1.57%	2,010,572
Sep-01	3,954	3,694	3,694	\$6.91	1,614,381	339,366	1,953,747	529	0.33%	282,742.0	77	0.33%	1,953,747
QTR TOTAL	11,667	11,120	11,120		4,874,202	1,024,627	5,898,829			853,665.5	77		5,898,829
Oct-01	4,028	3,885	3,885	\$6.91	1,708,458	359,142	2,067,600	532	0.62%	299,218.5	77	0.62%	2,067,600
Nov-01	4,036	3,870	3,870	\$6.91	1,673,487	351,791	2,025,277	523	-1.87%	293,093.7	76	-1.67%	2,025,277
Dec-01	4,048	3,760	3,760	\$6.91	1,662,960	349,578	2,012,538	535	2.28%	291,250.0	77	2.28%	2,012,538
QTR TOTAL	12,112	11,515	11,515		5,044,904	1,060,511	6,105,415	530	0.00%	883,562	77	0.00%	6,105,415
Jan-02	4,062	3,778	3,778	\$7.46	1,792,966	376,907	2,169,873	574	7.32%	290,867.7	77	-0.59%	2,169,873
Feb-02	4,076	3,790	3,790	\$7.46	1,799,092	378,195	2,177,287	574	0.00%	291,851.5	77	0.00%	2,177,287
Mar-02	4,090	3,803	3,803	\$7.46	1,805,239	379,487	2,184,728	574	0.00%	292,858.7	77	0.00%	2,184,728
QTR TOTAL	12,227	11,371	11,371		5,397,297	1,134,589	6,531,886	574	8.34%	875,588	77	0.34%	6,531,886
Apr-02	4,104	3,816	3,816	\$7.46	1,811,407	380,783	2,192,190	574	0.00%	293,859.3	77	0.00%	2,192,190
May-02	4,118	3,829	3,829	\$7.46	1,817,596	382,084	2,199,680	574	0.00%	294,863.3	77	0.00%	2,199,680
Jun-02	4,132	3,842	3,842	\$7.46	1,823,808	383,390	2,207,196	574	0.00%	295,870.8	77	0.00%	2,207,196
QTR TOTAL	12,353	11,488	11,488		5,452,809	1,146,258	6,599,066	574	0.00%	884,593	77	0.00%	6,599,066
TOTALS	49,369	45,494	45,494		20,769,212	4,355,983	25,135,195	0		3,497,409			25,135,195
WORKERS COMP/CMIPS					370,320	88,849	459,169						459,169
GRAND TOTALS					21,139,531	4,454,833	25,594,364						25,594,364
COUNTY SHARE ESTIMATES					3,595,834	1,589,192	5,185,026						5,185,026
CO COMPOSITE RATE (PCSP eff 10/01)					17.01%	35.00%	20.1413%						

Note: This mode does not address resolving the requirement of AB1682 to establish an employer of record for the purposes of employee/employer relations including collective bargaining with IHSS Providers.

Authorized cases reduced first 6 months by 19 cases. Paid cases reduced first 6 months by an avg of 17 cases. Hours reduced first 6 months by 1,387 a month.

Cases and hours are offset in 10 County Employed Provider worksheet estimate.

Slight adjustment to Worker's Comp/CMIPS costs (.004719 reduction in hours) = -\$2,177.

Analysis provided by: Doreen Ott

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IHSS - 100% County Staff (Homemaker Mode)

Option 5 Scenario - Compare current costs to adding
IHSS Providers IHSS Providers (Homemaker Mode) as
County Employees (program analysis only).

CURRENT IHSS COSTS:	
IHSS ADMIN	3,009,809
IHSS IP	25,747,487
TOTAL	28,757,296
COSTS INCLUDING PROVIDERS AS COUNTY STAFF:	
IHSS ADMIN	3,009,809
IHSS HOMEMAKER	55,345,472
IHSS IP	0
TOTAL	58,355,281
DIFF	29,597,985

IHSS - 10 County Staff (Homemaker Mode) and IP (Individual Provider Mode)

Option 5 Scenario - Compare current costs to adding 10 county employees as IHSS Providers (Homemaker Mode) offset with a reduction in IP costs.

CURRENT IHSS COSTS:		
IHSS ADMIN		3,009,809
IHSS IP (100%)		25,747,487
	TOTAL	28,757,296
COSTS INCLUDING 10 PROVIDERS AS COUNTY STAFF:		
IHSS ADMIN		3,009,809
IHSS 10 HOMEMAKER		314,167
IHSS IP (offset)		25,594,364
	TOTAL	28,918,340
	DIFF	161,044

IHSS - Homemaker Mode- IP as County Employees (est 10 staff)

Option 5 Scenario - 10 County Employees IHSS Providers (Homemaker Mode) - (program direct service delivery) offset with reduction to IP for hours/cases.

	Current Operations	Add 10 co employed staff to current operations	Diff
County Admin:			
Caseworkers/overhead/HCA/Advisory Committee	2,396,623	2,396,623	0
H S A Nurses	549,227	549,227	0
Recruitment & Registry	63,959	63,959	0
Subtotal	3,009,809	3,009,809	0
Program:			
Providers as county employed staff -10 staff Admin Clk II - use Step 3 (\$11.18 an hr), full time @ 2080 annual hrs		232,544	232,544
Fringe Benefits (est 35.1%)		81,623	81,623
IHSS IP	25,747,487	25,594,364	(153,123)
Subtotal	25,747,487	25,908,531	161,044
TOTAL	28,757,296	28,918,340	161,044
Estimated Admin county cost (15%):	4,313,594	4,337,751	24,157
Estimated Program county cost (20.14%)	5,185,544	5,217,978	32,434
Total county costs	9,499,138	9,555,729	56,591

Estimate only: Further analysis will be required if this mode is considered as an option.

Note: This mixed mode does not address resolving the requirement of AB1682 to establish an employer of record for the purposes of employee/employer relations including